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**Highway**  
**Superintendent**

Jefferson County's Highway Department seeks a Highway Superintendent to plan and supervise construction and maintenance crews' activities for over 1000 lane miles of County and State highways in Jefferson County, as well as, assisting municipalities in maintenance activities. This position will prioritize construction and maintenance activities, including paving, grade work, bridge inspections, snowplowing, crack filling, patching, seal coating, and shouldering, while also anticipating project costs, preparing estimates, ensuring completion of projects within scope, budget, and schedule, and perform other tasks as needed.

*Hours of work:* Typically works weekdays with an on-call rotation for nights and weekend

*Starting Wage:* \$63,398; based on qualifications

Minimum Requirements: Two years related post-secondary education, 5 years highway construction experience, and 3 years management experience, or any equivalent combination of education and experience, required. Valid Wisconsin motor vehicle operator's license, required. Ability to operate equipment and machinery requiring complex and rapid adjustments and climb, lift, push, pull a minimum of 50 pounds, required. Bachelor's degree in Construction Management, Civil Engineering, or related field, preferred.

Application review begins January 29, 2018 and is open until filled. Application and position details are available at [www.jeffersoncountywi.gov](http://www.jeffersoncountywi.gov) or Jefferson County Human Resources, 311 S. Center Ave., Jefferson, WI 53549.

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